

Fenton Community Orchestra - Accessibility Plan

The Fenton Community Orchestra (FCO) strives to create a friendly and welcoming environment for all of our musicians, volunteers, and audience members.

The FCO seeks to perform in venues with a range of accessibility features. We seek indoor venues with accessible entrances, ramps, special reserved seating, movable seating, and accessible lavatories. Outdoor performance venues are typically public places that feature curb cuts, and space for wheelchair-accessible seating. All venues provide dedicated parking for persons with a State of Michigan Disability Parking Permit.

Ushers will be happy to store wheelchairs and walkers during the performance if you transfer into a theater seat.

If you or a member of your party has special support needs that will enhance your participation in FCO events, ***please let us know*** so we can help you plan your concert attendance or your participation as a member of the orchestra or as a volunteer.

Please contact us via our web page at **fentoncommunityorchestra.org** or via email at **fentoncommunityorchestra@gmail.com**.

The Americans with Disabilities Act

The Americans with Disabilities Act (ADA) was signed into law on July 26, 1990. The ADA gives civil rights protections to individuals with disabilities similar to those provided to individuals on the basis of race, color, sex, national origin, age and religion. It guarantees equal opportunity for individuals with disabilities in employment, state and local government services, public accommodations and telecommunications.

The ADA Amendments Act (ADAAA) of 2008 was passed "to carry out the ADA's objectives of providing 'a clear and comprehensive national mandate for the elimination of discrimination' by reinstating a broad scope of protection to be available under the ADA."

By law, people with disabilities are ensured equal opportunities. The Americans with Disabilities Act (ADA) prohibits discrimination based on disabilities in public accommodations, employment, transportation, telecommunications, commercial facilities, and state and local government.